

Attachment B – Comparator Municipalities’ Remuneration for Elected Officials

Municipality	Population* (2021)	Total Operating Expenditures (\$, 2020)	Tax Roll General Taxable Values** (\$, 2020)	% Total Taxes Residential** (\$, 2020)	% Total Assessment Residential** (\$, 2020)	Mayor Salary (\$, 2020)	Councillor Salary (\$, 2020)	Mayor Salary (\$, 2022)	Councillor Salary (\$, 2022)
Mission	41,519	72,987,916	9,530,948,153	74	91	86,419	43,210	89,983	44,992
Abbotsford	153,524	266,866,000	35,033,910,203	62	82	126,583	47,273	131,803	49,222
Chilliwack	93,203	147,424,088	20,084,017,660	71	86	123,072 ^{&}	45,411 ^{&}	127,256	46,955
Maple Ridge	90,990	134,535,402	24,668,176,727	78	91	131,112	56,125	136,519	58,439
New Westminster	82,866	195,666,195	23,372,367,618	62	86	134,135	54,382	139,666	56,625
Port Coquitlam	61,498	99,806,099	18,631,419,363	57	81	127,840	44,385	133,112	46,215
Prince George	76,708	172,138,000	11,020,301,326	53	78	136,046	39,528	141,656	41,158
City of North Vancouver	58,120	118,086,000	25,437,241,454	62	82	132,000	47,296	137,443	49,246
Langford	46,584	63,679,794	10,865,327,149	65	85	68,017	31,969	70,822	33,287
Campbell River	35,519	62,787,616	6,730,042,905	72	89	78,955	30,004	81,573	31,241
Penticton	36,885	109,343,779	8,023,520,072	74	84	83,097	27,514	85,853	28,649
Port Moody	33,535	72,579,000	12,867,126,165	65	88	118,391	43,509	122,317	45,303
Vernon	44,519	81,514,000	9,877,732,477	65	85	93,394	33,666	96,491	35,054
West Vancouver	44,122	151,513,555	43,054,060,920	93	96	129,149	53,453	133,432	55,657
West Kelowna	36,078	67,528,882	9,757,146,775	83	93	76,203 [^]	25,439 [^]	76,203	25,439
Median all								126,395	44,952
Median shaded								96,491	34,782
Average all								113,044	42,847
Average shaded								103,933	38,877

* 2021 Statistics Canada: <https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cfm?Lang=E>

** 2020 Ministry of Municipal Affairs Local Government Tax Rates and Assessments:
<https://www2.gov.bc.ca/gov/content/governments/local-governments/facts-framework/statistics>

& 2021 data

^ 2022 data

Shaded rows are the recommended comparator municipalities set out in Policy C-ADM.06 – average 2021 population is 38,916.

CPI: 0.6% and 2.7% for 2021 and 2022, respectively